OFFICE OF THE CHIEF EXCUTIVE OFFICER

31-12-16

END - OF-YEAR MESSAGE TO ALL WBI STAFF

DEAR COLLEAGUES,

I want to take this opportunity to thank everyone for all your efforts throughout the year. The success of our Company is built on your efforts and in this just to end year, we have enjoyed many successes. Thank you for the dedication, loyalty, commitment, passion, sacrifice, discipline and many more attributes that each one of you has shown.

We have come through a year that was filled with both challenges and victories. How reassuring it has been to know that we can count on all of you regardless of what faces us. On behalf of WBI Company, please allow me to extend my personal and genuine appreciation to each and every one for your valuable contributions to this firm. Working with you this past year has been a pleasure and we are proud to have you all with us.

Our unwavering successes that is, the addition of Two (2) Branches, purchasing of KIA GRANDBIRD, acquiring of additional office space at the main office, the ongoing Gas project at Nkwanta North, increasing of our staff strength from 19 in 2015 to 50 in 2016, has proven our worth in this industry. Worthy of note, and in line with our corporate social responsibility is the fact that the Company also spent a total of Fifty-Seven Thousand, one Hundred and Seventy-Eight Ghana Cedis (GH¢57,178.00) in supporting gospel and charity work for the year under review.

I urge you comrades to maintain a sense of peace in time of crises. If you are confronting crises, I urge you to act calmly so that you develop new ideas and take appropriate actions. Think flexibly to work positively!

I also urge you to reconsider the importance of being sincere. In the just to end year a number of you were found to be engaging in fraudulent acts, resulting in loss of trust. Our business continuity and survival depends vitally on maintaining trust. So please never forget that as a member of WBI, you must always maintain a strong sense of professional ethics. Work sincerely and treat people sincerely.

We must be tolerant. We must have the courage to engage in trial and error, and not seek perfection to a fault. The rapidly changing world around us requires nonstop innovation in technology, business, and management. Self-reflection is self-correction, a powerful tool for improving ourselves. No matter how outstanding an organization is, if it doesn't have self-corrective mechanisms for growth, it's destined to fail.

Being at the helm of WBI is both a privilege and a great responsibility. I am determined to make the very best of the upcoming year. With our strong, motivated team working together we can surely make our goals happen.

On behalf of the Management Team, I offer my best wishes and happiness to you and your families as we look forward to a successful 2017.

Enjoy this time with your friends and loved ones. I could not be more excited about what is in store for next year, and for the opportunity to work with all of you to make it happen. Merry Christmas and a very prosperous new year in advance to all dedicated comrades of WBI fraternity!