

**OFFICE OF THE CHIEF EXECUTIVE OFFICER**

**22-12-2017**

**END - OF-YEAR MESSAGE TO ALL WBI STAFF**

DEAR COMRADES,

I want to take this occasion to acknowledge everyone for all your efforts throughout the year. The success of our Company is built on your efforts and in this just to end year, we have enjoyed many successes. Thank you for the dedication, loyalty, commitment, passion, sacrifice, discipline and many more attributes that each one of you has shown.

We have come through a year that was filled with both trials and conquests. How encouraging it has been to know that we can count on all of you regardless of what faces us. On behalf of WBI Company, please permit me to extend my personal and genuine appreciation to each and every one for your valuable contributions to this Company. Working with you this past year has been a pleasure and we are pleased to have you all with us.

Our persistent successes that is, the addition of THREE (3) Cash Points, Implementation of welfare package to cater for health needs of workers and family, Registration of WBI Farms and acquisition of a brand New Tractor to start work in the coming year, Acquiring of a Three plots of land and commencement of our Head Office Complex, and increasing of our staff strength from 50 in 2016 to 76 in 2017, has proven our worth in this industry.

Worthy of note, and in line with our corporate social responsibility is the fact that the Company also spent a total of **One Hundred and Twenty-One Thousand, One Hundred and Seventy-Three Ghana Cedis Only (GH¢121,173.00)** in supporting gospel and charity works for the year under review.

I urge you comrades to uphold a sense of peace in time of difficulties. If you are confronting difficulties, I urge you to act calmly so that you develop new ideas and take appropriate actions. Think flexibly to work confidently!

I also urge you to reconsider the importance of being sincere. In the just to end year 2017, a number of you were found to be engaging in fraudulent acts, resulting in loss of trust. Our business permanency and existence depends absolutely on preserving trust. So please never forget that as a member of WBI fraternity, you must always maintain a strong sense of professional ethics. Work sincerely and treat people sincerely.

We must be open-minded. We must have the bravery to involve in trial and error, and not seek perfection to a fault. The rapidly changing world around us requires nonstop innovation in technology, business, and management. Self-reflection is self-correction, a powerful tool for improving ourselves. No matter how outstanding an organization is, if it doesn't have self-corrective mechanisms for growth, it's destined to fail.

Being at the helm of WBI is both a privilege and a great responsibility. I am determined to make the very best of the upcoming year 2018. With our strong, motivated team working together we can surely make our goals happen.

On behalf of the Management Team, I offer my greatest wishes and happiness to you and your families as we look forward to a successful 2018.

Enjoy this time with your friends and loved ones. I could not be more excited about what is in store for next year, and for the opportunity to work with all of you to make it happen. Merry Christmas and a very prosperous new year in advance to all dedicated men and women in WBI community!

**Godwin.**